

## TITLE PAGE FORMATING EXAMPLE

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### **PAPER TITLE (font size 14, bold, upper case)**

(Author 1) Name SURNAME (font size 10)  
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#### **Abstract: (font size 10, bold)**

*Many organizations have fallen victim to the hype around Internet and E-business. In this paper we present a method ..... (font 10, italics)*

This abstract goes with the full text (**150-200 words maximum**)

# PSYCHOLOGICAL PROFILE OF LEADERS IN TRANSITION COUNTRIES – CASE CROATIA

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## **Abstract:**

*The main goal of this empirical research was to define those crucial leadership characteristics and behaviours of experienced individuals that confirmed them as leaders in the Croatian transition economy, based on success of their entrepreneurial or social affirmations. The basic research question was: What is the empirical base for classifying leaders into homogeneous groups? To answer this question, three cluster analyses were conducted. Firstly, variables were grouped into six spheres: demography, achievement, privacy, business and self-perception. The second cluster analysis was based on subjective dimension of career development expectation. The third cluster analysis explained what presents confirmation of personal success.*

**Keywords:** Leadership characteristics, transition economy, career expectation, confirmation of success, transition leader profile